

DEER CREEK SCHOOL DISTRICT

2023-2024

SALARY SCHEDULES



DEER CREEK SCHOOL DISTRICT

2023-2024

CERTIFIED SALARY SCHEDULES



DEER CREEK SCHOOL DISTRICT
2023-2024 CERTIFIED BA SALARY SCHEDULE

| (A) | (B) | (C) | (D) | (E) | (F) | (G) | |
|-------------|---------------|---------------------|-------------------|---------------------|-------------------|-----------------|------------------|
| | | Additional | District | | Cash | Flexible | |
| | Base | Salary | Paid | Total | In Lieu of | Benefit | |
| Step | Salary | (TRS Credit) | Retirement | Compensation | Insurance | OR | Allowance |
| 0 | 45,500.00 | 60.15 | 3,364.59 | 48,924.74 | 69.71 | 640.28 | |
| 1 | 45,950.00 | 103.41 | 3,355.20 | 49,408.61 | 69.71 | 640.28 | |
| 2 | 46,400.00 | 145.65 | 3,346.83 | 49,892.48 | 69.71 | 640.28 | |
| 3 | 46,850.00 | 188.15 | 3,338.20 | 50,376.35 | 69.71 | 640.28 | |
| 4 | 47,300.00 | 233.33 | 3,326.89 | 50,860.22 | 69.71 | 640.28 | |
| 5 | 48,750.00 | 278.76 | 3,390.60 | 52,419.36 | 69.71 | 640.28 | |
| 6 | 49,200.00 | 325.26 | 3,377.97 | 52,903.23 | 69.71 | 640.28 | |
| 7 | 49,650.00 | 372.82 | 3,364.29 | 53,387.11 | 69.71 | 640.28 | |
| 8 | 50,100.00 | 421.44 | 3,349.54 | 53,870.98 | 69.71 | 640.28 | |
| 9 | 50,550.00 | 471.12 | 3,333.73 | 54,354.85 | 69.71 | 640.28 | |
| 10 | 52,600.00 | 521.87 | 3,437.28 | 56,559.15 | 69.71 | 640.28 | |
| 11 | 53,150.00 | 573.67 | 3,426.88 | 57,150.55 | 69.71 | 640.28 | |
| 12 | 53,700.00 | 626.54 | 3,415.41 | 57,741.95 | 69.71 | 640.28 | |
| 13 | 54,250.00 | 680.48 | 3,402.86 | 58,333.34 | 69.71 | 640.28 | |
| 14 | 54,800.00 | 735.47 | 3,389.27 | 58,924.74 | 69.71 | 640.28 | |
| 15 | 56,350.00 | 791.53 | 3,449.88 | 60,591.41 | 69.71 | 640.28 | |
| 16 | 56,900.00 | 848.65 | 3,434.16 | 61,182.81 | 69.71 | 640.28 | |
| 17 | 57,450.00 | 906.83 | 3,417.37 | 61,774.20 | 69.71 | 640.28 | |
| 18 | 58,000.00 | 966.07 | 3,399.53 | 62,365.60 | 69.71 | 640.28 | |
| 19 | 58,550.00 | 1,026.38 | 3,380.62 | 62,957.00 | 69.71 | 640.28 | |
| 20 | 59,800.00 | 1,087.75 | 3,413.34 | 64,301.09 | 69.71 | 640.28 | |
| 21 | 60,350.00 | 1,150.18 | 3,392.30 | 64,892.48 | 69.71 | 640.28 | |
| 22 | 60,900.00 | 1,213.68 | 3,370.20 | 65,483.88 | 69.71 | 640.28 | |
| 23 | 61,450.00 | 1,278.23 | 3,347.05 | 66,075.28 | 69.71 | 640.28 | |
| 24 | 62,000.00 | 1,343.85 | 3,322.83 | 66,666.68 | 69.71 | 640.28 | |
| 25 | 62,550.00 | 1,410.53 | 3,297.55 | 67,258.08 | 69.71 | 640.28 | |
| 26 | 63,100.00 | 1,410.53 | 3,338.94 | 67,849.47 | 69.71 | 640.28 | |
| 27 | 63,650.00 | 1,410.53 | 3,380.34 | 68,440.87 | 69.71 | 640.28 | |
| 28 | 64,200.00 | 1,410.53 | 3,421.74 | 69,032.27 | 69.71 | 640.28 | |
| 29 | 64,750.00 | 1,410.53 | 3,463.14 | 69,623.67 | 69.71 | 640.28 | |
| 30 | 65,300.00 | 1,410.53 | 3,504.54 | 70,215.07 | 69.71 | 640.28 | |
| 31 | 65,850.00 | 1,410.53 | 3,545.93 | 70,806.46 | 69.71 | 640.28 | |

For 2023-24, those with experience greater than 31 will receive \$600 for each year above step 31

(A) Step - Salary placement level.

(B) Base Salary - Negotiated salary level.

(C) Additional Salary (TRS Credit) Statutory required payment to certified staff as additional compensation.

(D) District Paid Retirement- 7% of total compensation

(E) Total Compensation

(F) Cash in lieu of Flexible Benefit Allowance- Teachers not enrolled in the District's Health Insurance Plan

(G) Flexible Benefit for Major Medical Payment (\$640.28 per month until Dec 31, 2023, \$TBA after Jan 1, 2024)

DEER CREEK SCHOOL DISTRICT
2023-2024 CERTIFIED MA SALARY SCHEDULE

| (A) | (B) | (C) | (D) | (E) | (F) | (G) | |
|-------------|---------------|---------------------|-------------------|---------------------|-------------------|-----------------|------------------|
| | Base | Additional | District | | Cash | Flexible | |
| Step | Salary | Salary | Paid | Total | In Lieu of | Benefit | |
| | | (TRS Credit) | Retirement | Compensation | Insurance | OR | Allowance |
| 0 | 46,800.00 | 60.15 | 3,462.44 | 50,322.59 | 69.71 | 640.28 | |
| 1 | 47,250.00 | 103.41 | 3,453.05 | 50,806.46 | 69.71 | 640.28 | |
| 2 | 47,700.00 | 145.65 | 3,444.68 | 51,290.33 | 69.71 | 640.28 | |
| 3 | 48,150.00 | 188.15 | 3,436.05 | 51,774.20 | 69.71 | 640.28 | |
| 4 | 48,600.00 | 233.33 | 3,424.74 | 52,258.07 | 69.71 | 640.28 | |
| 5 | 50,050.00 | 278.76 | 3,488.45 | 53,817.21 | 69.71 | 640.28 | |
| 6 | 50,500.00 | 325.26 | 3,475.82 | 54,301.08 | 69.71 | 640.28 | |
| 7 | 50,950.00 | 372.82 | 3,462.14 | 54,784.96 | 69.71 | 640.28 | |
| 8 | 51,400.00 | 421.44 | 3,447.39 | 55,268.83 | 69.71 | 640.28 | |
| 9 | 51,850.00 | 471.12 | 3,431.58 | 55,752.70 | 69.71 | 640.28 | |
| 10 | 53,900.00 | 521.87 | 3,535.13 | 57,957.00 | 69.71 | 640.28 | |
| 11 | 54,450.00 | 573.67 | 3,524.73 | 58,548.40 | 69.71 | 640.28 | |
| 12 | 55,000.00 | 626.54 | 3,513.26 | 59,139.80 | 69.71 | 640.28 | |
| 13 | 55,550.00 | 680.48 | 3,500.71 | 59,731.19 | 69.71 | 640.28 | |
| 14 | 56,100.00 | 735.47 | 3,487.12 | 60,322.59 | 69.71 | 640.28 | |
| 15 | 57,650.00 | 791.53 | 3,547.73 | 61,989.26 | 69.71 | 640.28 | |
| 16 | 58,200.00 | 848.65 | 3,532.01 | 62,580.66 | 69.71 | 640.28 | |
| 17 | 58,750.00 | 906.83 | 3,515.22 | 63,172.05 | 69.71 | 640.28 | |
| 18 | 59,300.00 | 966.07 | 3,497.38 | 63,763.45 | 69.71 | 640.28 | |
| 19 | 59,850.00 | 1,026.38 | 3,478.47 | 64,354.85 | 69.71 | 640.28 | |
| 20 | 61,100.00 | 1,087.75 | 3,511.19 | 65,698.94 | 69.71 | 640.28 | |
| 21 | 61,750.00 | 1,150.18 | 3,497.68 | 66,397.86 | 69.71 | 640.28 | |
| 22 | 62,400.00 | 1,213.68 | 3,483.11 | 67,096.79 | 69.71 | 640.28 | |
| 23 | 63,050.00 | 1,278.23 | 3,467.48 | 67,795.71 | 69.71 | 640.28 | |
| 24 | 63,700.00 | 1,343.85 | 3,450.79 | 68,494.64 | 69.71 | 640.28 | |
| 25 | 64,350.00 | 1,410.53 | 3,433.03 | 69,193.56 | 69.71 | 640.28 | |
| 26 | 65,000.00 | 1,410.53 | 3,481.96 | 69,892.49 | 69.71 | 640.28 | |
| 27 | 65,650.00 | 1,410.53 | 3,530.88 | 70,591.41 | 69.71 | 640.28 | |
| 28 | 66,300.00 | 1,410.53 | 3,579.80 | 71,290.33 | 69.71 | 640.28 | |
| 29 | 66,950.00 | 1,410.53 | 3,628.73 | 71,989.26 | 69.71 | 640.28 | |
| 30 | 67,600.00 | 1,410.53 | 3,677.65 | 72,688.18 | 69.71 | 640.28 | |
| 31 | 68,250.00 | 1,410.53 | 3,726.58 | 73,387.11 | 69.71 | 640.28 | |

For 2023-24, those with experience greater than 31 will receive \$600 for each year above step 31

(A) Step - Salary placement level.

(B) Base Salary - Negotiated salary level.

(C) Additional Salary (TRS Credit) Statutory required payment to certified staff as additional compensation.

(D) District Paid Retirement- 7% of total compensation

(E) Total Compensation

(F) Cash in lieu of Flexible Benefit Allowance- Teachers not enrolled in the District's Health Insurance Plan

(G) Flexible Benefit for Major Medical Payment (\$640.28 per month until Dec 31, 2023, \$TBA after Jan 1, 2024)

DEER CREEK SCHOOL DISTRICT
2023-2024 CERTIFIED MA + 30 SALARY SCHEDULE

| (A) | (B) | (C) | (D) | (E) | (F) | (G) |
|-------------|---------------|--------------------------|----------------------|---------------------|----------------------------------|-----------------------------------|
| | Base | Additional Salary | District Paid | Total | Cash In Lieu of Insurance | Flexible Benefit Allowance |
| Step | Salary | (TRS Credit) | Retirement | Compensation | OR | OR |
| 0 | 47,000.00 | 60.15 | 3,477.49 | 50,537.64 | 69.71 | 640.28 |
| 1 | 47,450.00 | 103.41 | 3,468.10 | 51,021.51 | 69.71 | 640.28 |
| 2 | 47,900.00 | 145.65 | 3,459.74 | 51,505.39 | 69.71 | 640.28 |
| 3 | 48,350.00 | 188.15 | 3,451.11 | 51,989.26 | 69.71 | 640.28 |
| 4 | 48,800.00 | 233.33 | 3,439.80 | 52,473.13 | 69.71 | 640.28 |
| 5 | 50,250.00 | 278.76 | 3,503.51 | 54,032.27 | 69.71 | 640.28 |
| 6 | 50,700.00 | 325.26 | 3,490.88 | 54,516.14 | 69.71 | 640.28 |
| 7 | 51,150.00 | 372.82 | 3,477.19 | 55,000.01 | 69.71 | 640.28 |
| 8 | 51,600.00 | 421.44 | 3,462.44 | 55,483.88 | 69.71 | 640.28 |
| 9 | 52,050.00 | 471.12 | 3,446.63 | 55,967.75 | 69.71 | 640.28 |
| 10 | 54,100.00 | 521.87 | 3,550.18 | 58,172.05 | 69.71 | 640.28 |
| 11 | 54,650.00 | 573.67 | 3,539.78 | 58,763.45 | 69.71 | 640.28 |
| 12 | 55,200.00 | 626.54 | 3,528.31 | 59,354.85 | 69.71 | 640.28 |
| 13 | 55,750.00 | 680.48 | 3,515.77 | 59,946.25 | 69.71 | 640.28 |
| 14 | 56,300.00 | 735.47 | 3,502.17 | 60,537.64 | 69.71 | 640.28 |
| 15 | 57,850.00 | 791.53 | 3,562.78 | 62,204.31 | 69.71 | 640.28 |
| 16 | 58,400.00 | 848.65 | 3,547.06 | 62,795.71 | 69.71 | 640.28 |
| 17 | 58,950.00 | 906.83 | 3,530.28 | 63,387.11 | 69.71 | 640.28 |
| 18 | 59,500.00 | 966.07 | 3,512.44 | 63,978.51 | 69.71 | 640.28 |
| 19 | 60,050.00 | 1,026.38 | 3,493.52 | 64,569.90 | 69.71 | 640.28 |
| 20 | 61,300.00 | 1,087.75 | 3,526.24 | 65,913.99 | 69.71 | 640.28 |
| 21 | 61,950.00 | 1,150.18 | 3,512.73 | 66,612.91 | 69.71 | 640.28 |
| 22 | 62,600.00 | 1,213.68 | 3,498.16 | 67,311.84 | 69.71 | 640.28 |
| 23 | 63,250.00 | 1,278.23 | 3,482.53 | 68,010.76 | 69.71 | 640.28 |
| 24 | 63,900.00 | 1,343.85 | 3,465.84 | 68,709.69 | 69.71 | 640.28 |
| 25 | 64,550.00 | 1,410.53 | 3,448.08 | 69,408.61 | 69.71 | 640.28 |
| 26 | 65,200.00 | 1,410.53 | 3,497.01 | 70,107.54 | 69.71 | 640.28 |
| 27 | 65,850.00 | 1,410.53 | 3,545.93 | 70,806.46 | 69.71 | 640.28 |
| 28 | 66,500.00 | 1,410.53 | 3,594.86 | 71,505.39 | 69.71 | 640.28 |
| 29 | 67,150.00 | 1,410.53 | 3,643.78 | 72,204.31 | 69.71 | 640.28 |
| 30 | 67,800.00 | 1,410.53 | 3,692.71 | 72,903.24 | 69.71 | 640.28 |
| 31 | 68,450.00 | 1,410.53 | 3,741.63 | 73,602.16 | 69.71 | 640.28 |

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(A) Step - Salary placement level.

(B) Base Salary - Negotiated salary level.

(C) Additional Salary (TRS Credit) Statutory required payment to certified staff as additional compensation.

(D) District Paid Retirement- 7% of total compensation

(E) Total Compensation

(F) Cash in lieu of Flexible Benefit Allowance- Teachers not enrolled in the District's Health Insurance Plan

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DEER CREEK SCHOOL DISTRICT
2023-2024 CERTIFIED PhD SALARY SCHEDULE

| (A) | (B) | (C) | (D) | (E) | (F) | (G) | |
|-------------|---------------|---------------------|-------------------|---------------------|-------------------|-----------------|------------------|
| | | Additional | District | | Cash | Flexible | |
| | Base | Salary | Paid | Total | In Lieu of | Benefit | |
| Step | Salary | (TRS Credit) | Retirement | Compensation | Insurance | OR | Allowance |
| 0 | 48,500.00 | 60.15 | 3,590.40 | 52,150.55 | 69.71 | 640.28 | |
| 1 | 48,950.00 | 103.41 | 3,581.01 | 52,634.42 | 69.71 | 640.28 | |
| 2 | 49,400.00 | 145.65 | 3,572.64 | 53,118.29 | 69.71 | 640.28 | |
| 3 | 49,850.00 | 188.15 | 3,564.01 | 53,602.16 | 69.71 | 640.28 | |
| 4 | 50,300.00 | 233.33 | 3,552.70 | 54,086.03 | 69.71 | 640.28 | |
| 5 | 51,750.00 | 278.76 | 3,616.41 | 55,645.17 | 69.71 | 640.28 | |
| 6 | 52,200.00 | 325.26 | 3,603.78 | 56,129.04 | 69.71 | 640.28 | |
| 7 | 52,650.00 | 372.82 | 3,590.09 | 56,612.91 | 69.71 | 640.28 | |
| 8 | 53,100.00 | 421.44 | 3,575.34 | 57,096.78 | 69.71 | 640.28 | |
| 9 | 53,550.00 | 471.12 | 3,559.53 | 57,580.65 | 69.71 | 640.28 | |
| 10 | 55,600.00 | 521.87 | 3,663.09 | 59,784.96 | 69.71 | 640.28 | |
| 11 | 56,150.00 | 573.67 | 3,652.68 | 60,376.35 | 69.71 | 640.28 | |
| 12 | 56,700.00 | 626.54 | 3,641.21 | 60,967.75 | 69.71 | 640.28 | |
| 13 | 57,250.00 | 680.48 | 3,628.67 | 61,559.15 | 69.71 | 640.28 | |
| 14 | 57,800.00 | 735.47 | 3,615.08 | 62,150.55 | 69.71 | 640.28 | |
| 15 | 59,350.00 | 791.53 | 3,675.69 | 63,817.22 | 69.71 | 640.28 | |
| 16 | 59,900.00 | 848.65 | 3,659.96 | 64,408.61 | 69.71 | 640.28 | |
| 17 | 60,450.00 | 906.83 | 3,643.18 | 65,000.01 | 69.71 | 640.28 | |
| 18 | 61,000.00 | 966.07 | 3,625.34 | 65,591.41 | 69.71 | 640.28 | |
| 19 | 61,550.00 | 1,026.38 | 3,606.43 | 66,182.81 | 69.71 | 640.28 | |
| 20 | 62,800.00 | 1,087.75 | 3,639.14 | 67,526.89 | 69.71 | 640.28 | |
| 21 | 63,550.00 | 1,150.18 | 3,633.16 | 68,333.34 | 69.71 | 640.28 | |
| 22 | 64,300.00 | 1,213.68 | 3,626.12 | 69,139.80 | 69.71 | 640.28 | |
| 23 | 65,050.00 | 1,278.23 | 3,618.02 | 69,946.25 | 69.71 | 640.28 | |
| 24 | 65,800.00 | 1,343.85 | 3,608.85 | 70,752.70 | 69.71 | 640.28 | |
| 25 | 66,550.00 | 1,410.53 | 3,598.62 | 71,559.15 | 69.71 | 640.28 | |
| 26 | 67,300.00 | 1,410.53 | 3,655.07 | 72,365.60 | 69.71 | 640.28 | |
| 27 | 68,050.00 | 1,410.53 | 3,711.53 | 73,172.06 | 69.71 | 640.28 | |
| 28 | 68,800.00 | 1,410.53 | 3,767.98 | 73,978.51 | 69.71 | 640.28 | |
| 29 | 69,550.00 | 1,410.53 | 3,824.43 | 74,784.96 | 69.71 | 640.28 | |
| 30 | 70,300.00 | 1,410.53 | 3,880.88 | 75,591.41 | 69.71 | 640.28 | |
| 31 | 71,050.00 | 1,410.53 | 3,937.33 | 76,397.86 | 69.71 | 640.28 | |

For 2023-24, those with experience greater than 31 will receive \$600 for each year above step 31

(A) Step - Salary placement level.

(B) Base Salary - Negotiated salary level.

(C) Additional Salary (TRS Credit) Statutory required payment to certified staff as additional compensation.

(D) District Paid Retirement- 7% of total compensation

(E) Total Compensation

(F) Cash in lieu of Flexible Benefit Allowance- Teachers not enrolled in the District's Health Insurance Plan

(G) Flexible Benefit for Major Medical Payment (\$640.28 per month until Dec 31, 2023, \$TBA after Jan 1, 2024)

DEER CREEK SCHOOL DISTRICT

2023-2024

SUPPORT SALARY SCHEDULES





Deer Creek School District

2023-2024 Support Salary Schedule



| SUPPORT JOB TITLE NON-EXEMPT EMPLOYEE | Contract Days | Contract Hours | Salary Schedule |
|--|------------------|-------------------|--------------------|
| Media Assistant Paraprofessional | 176 | 7 | 1 |
| Bus Monitor | 177 | 6 | 2 |
| Teacher Assistant Paraprofessional | 176 | 7 | 2 |
| Nurse Assistant | 176 | 7 | 2 |
| ISI Paraprofessional Monitor | 176 | 7 | 2 |
| Special Education Teacher Paraprofessional | 176 | 7 | 3 |
| Secretary | 200 | 7.5 | 3 |
| District & Student Accounting Administrative Assistant | 230 | 8 | 3 |
| Registrar | 230 | 8 | 4 |
| HR & Operations Administrative Assistant | 230 | 8 | 4 |
| Child Nutrition Assistant | 210 | 8 | 4 |
| Non -CDL Transportation Drivers | 177 | 6 | 4 |
| Technology Specialist | 245 | 8 | 5 |
| CDL Transportation Driver (6) & (8) Hours | 177 | 6 or 8 | 6 |
| Athletic Administrative Assistant | 230 | 8 | 7 |
| Facility Manager | 230 | 4 | 8 |
| GMT II | 245 | 8 | 8 |
| LPN | 176 | 7 | 9 |
| Student Accounting Data Specialist | 230 | 8 | 10 |
| Finance Administrative Clerk | 230 | 8 | 10 |
| SLPA/COTA Associates Degree | 181 | 7.5 | 11 |
| SLPA/COTA - BA Degree + | 181 | 7.5 | 12 |
| Board Clerk/Superintendent Assistant | 230 | 8 | 13 |
| GMT III | 245 | 8 | 14 |
| Mechanic | 245 | 8 | 15 |
| GM IV | 245 | 8 | 15 |
| Systems Administrator | 245 | 8 | 16 |
| Antler Care Staff Assistant | 173-245 | <30 | 17 |
| Antler Care Staff | 173-245 | <30 | 18 |
| Antler Care Staff with Paraprofessional Certification | 173-245 | <30 | 19 |
| Antler Care Assistant Supervisor | 173-245 | 30+ | 20 |
| Antler Care Supervisor | 173-245 | 30+ | 21 |
| Antler Care Certified Teacher | 173-245 | <30 | 22 |
| Antler Care Assistant Director | 245 | 8 | 23 |
| Antler Care Director | 245 | 8 | 24 |



DEER CREEK SCHOOL DISTRICT



2023-2024 SUPPORT SALARY SCHEDULES

| SCHEDULE | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|----------|---------|---------|---------|---------|---------|---------|---------|---------|
| STEP | | | | | | | | |
| 0 | \$12.75 | \$13.25 | \$14.00 | \$15.50 | \$20.00 | \$17.25 | \$17.00 | \$19.25 |
| 1 | \$13.05 | \$13.55 | \$14.30 | \$15.80 | \$20.30 | \$17.55 | \$17.30 | \$19.55 |
| 2 | \$13.35 | \$13.85 | \$14.60 | \$16.10 | \$20.60 | \$17.85 | \$17.60 | \$19.85 |
| 3 | \$13.65 | \$14.15 | \$14.90 | \$16.40 | \$20.90 | \$18.15 | \$17.90 | \$20.15 |
| 4 | \$13.95 | \$14.45 | \$15.20 | \$16.70 | \$21.20 | \$18.45 | \$18.20 | \$20.45 |
| 5 | \$14.25 | \$14.75 | \$15.50 | \$17.00 | \$21.50 | \$18.75 | \$18.50 | \$20.75 |
| 6 | \$14.55 | \$15.05 | \$15.80 | \$17.30 | \$21.80 | \$19.05 | \$18.80 | \$21.05 |
| 7 | \$14.85 | \$15.35 | \$16.10 | \$17.60 | \$22.10 | \$19.35 | \$19.10 | \$21.35 |
| 8 | \$15.15 | \$15.65 | \$16.40 | \$17.90 | \$22.40 | \$19.65 | \$19.40 | \$21.65 |
| 9 | \$15.45 | \$15.95 | \$16.70 | \$18.20 | \$22.70 | \$19.95 | \$19.70 | \$21.95 |
| 10 | \$15.75 | \$16.25 | \$17.00 | \$18.50 | \$23.00 | \$20.25 | \$20.00 | \$22.25 |
| 11 | \$16.05 | \$16.55 | \$17.30 | \$18.80 | \$23.30 | \$20.55 | \$20.30 | \$22.55 |
| 12 | \$16.35 | \$16.85 | \$17.60 | \$19.10 | \$23.60 | \$20.85 | \$20.60 | \$22.85 |
| 13 | \$16.65 | \$17.15 | \$17.90 | \$19.40 | \$23.90 | \$21.15 | \$20.90 | \$23.15 |
| 14 | \$16.95 | \$17.45 | \$18.20 | \$19.70 | \$24.20 | \$21.45 | \$21.20 | \$23.45 |
| 15 | \$17.25 | \$17.75 | \$18.50 | \$20.00 | \$24.50 | \$21.75 | \$21.50 | \$23.75 |
| 16 | \$17.55 | \$18.05 | \$18.80 | \$20.30 | \$24.80 | \$22.05 | \$21.80 | \$24.05 |
| 17 | \$17.85 | \$18.35 | \$19.10 | \$20.60 | \$25.10 | \$22.35 | \$22.10 | \$24.35 |
| 18 | \$18.15 | \$18.65 | \$19.40 | \$20.90 | \$25.40 | \$22.65 | \$22.40 | \$24.65 |
| 19 | \$18.45 | \$18.95 | \$19.70 | \$21.20 | \$25.70 | \$22.95 | \$22.70 | \$24.95 |
| 20 | \$18.75 | \$19.25 | \$20.00 | \$21.50 | \$26.00 | \$23.25 | \$23.00 | \$25.25 |
| 21 | \$19.05 | \$19.55 | \$20.30 | \$21.80 | \$26.30 | \$23.55 | \$23.30 | \$25.55 |
| 22 | \$19.35 | \$19.85 | \$20.60 | \$22.10 | \$26.60 | \$23.85 | \$23.60 | \$25.85 |
| 23 | \$19.65 | \$20.15 | \$20.90 | \$22.40 | \$26.90 | \$24.15 | \$23.90 | \$26.15 |
| 24 | \$19.95 | \$20.45 | \$21.20 | \$22.70 | \$27.20 | \$24.45 | \$24.20 | \$26.45 |
| 25 | \$20.25 | \$20.75 | \$21.50 | \$23.00 | \$27.50 | \$24.75 | \$24.50 | \$26.75 |
| 26 | \$20.55 | \$21.05 | \$21.80 | \$23.30 | \$27.80 | \$25.05 | \$24.80 | \$27.05 |
| 27 | \$20.85 | \$21.35 | \$22.10 | \$23.60 | \$28.10 | \$25.35 | \$25.10 | \$27.35 |
| 28 | \$21.15 | \$21.65 | \$22.40 | \$23.90 | \$28.40 | \$25.65 | \$25.40 | \$27.65 |
| 29 | \$21.45 | \$21.95 | \$22.70 | \$24.20 | \$28.70 | \$25.95 | \$25.70 | \$27.95 |
| 30 | \$21.75 | \$22.25 | \$23.00 | \$24.50 | \$29.00 | \$26.25 | \$26.00 | \$28.25 |



DEER CREEK SCHOOL DISTRICT

2023-2024 SUPPORT SALARY SCHEDULES



| SCHEDULE | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
|-------------|---------|---------|-----------|-----------|-----------|-----------|-----------|-----------|
| STEP | | | | | | | | |
| 0 | \$23.00 | \$19.50 | \$23.00 | \$32.00 | \$23.65 | \$21.50 | \$23.00 | \$25.80 |
| 1 | \$23.30 | \$19.80 | \$23.30 | \$32.30 | \$23.95 | \$21.80 | \$23.30 | \$26.10 |
| 2 | \$23.60 | \$20.10 | \$23.60 | \$32.60 | \$24.25 | \$22.10 | \$23.60 | \$26.40 |
| 3 | \$23.90 | \$20.40 | \$23.90 | \$32.90 | \$24.55 | \$22.40 | \$23.90 | \$26.70 |
| 4 | \$24.20 | \$20.70 | \$24.20 | \$33.20 | \$24.85 | \$22.70 | \$24.20 | \$27.00 |
| 5 | \$24.50 | \$21.00 | \$24.50 | \$33.50 | \$25.15 | \$23.00 | \$24.50 | \$27.30 |
| 6 | \$24.80 | \$21.30 | \$24.80 | \$33.80 | \$25.45 | \$23.30 | \$24.80 | \$27.60 |
| 7 | \$25.10 | \$21.60 | \$25.10 | \$34.10 | \$25.75 | \$23.60 | \$25.10 | \$27.90 |
| 8 | \$25.40 | \$21.90 | \$25.40 | \$34.40 | \$26.05 | \$23.90 | \$25.40 | \$28.20 |
| 9 | \$25.70 | \$22.20 | \$25.70 | \$34.70 | \$26.35 | \$24.20 | \$25.70 | \$28.50 |
| 10 | \$26.00 | \$22.50 | \$26.00 | \$35.00 | \$26.65 | \$24.50 | \$26.00 | \$28.80 |
| 11 | \$26.30 | \$22.80 | \$26.30 | \$35.30 | \$26.95 | \$24.80 | \$26.30 | \$29.10 |
| 12 | \$26.60 | \$23.10 | \$26.60 | \$35.60 | \$27.25 | \$25.10 | \$26.60 | \$29.40 |
| 13 | \$26.90 | \$23.40 | \$26.90 | \$35.90 | \$27.55 | \$25.40 | \$26.90 | \$29.70 |
| 14 | \$27.20 | \$23.70 | \$27.20 | \$36.20 | \$27.85 | \$25.70 | \$27.20 | \$30.00 |
| 15 | \$27.50 | \$24.00 | \$27.50 | \$36.50 | \$28.15 | \$26.00 | \$27.50 | \$30.30 |
| 16 | \$27.80 | \$24.30 | \$27.80 | \$36.80 | \$28.45 | \$26.30 | \$27.80 | \$30.60 |
| 17 | \$28.10 | \$24.60 | \$28.10 | \$37.10 | \$28.75 | \$26.60 | \$28.10 | \$30.90 |
| 18 | \$28.40 | \$24.90 | \$28.40 | \$37.40 | \$29.05 | \$26.90 | \$28.40 | \$31.20 |
| 19 | \$28.70 | \$25.20 | \$28.70 | \$37.70 | \$29.35 | \$27.20 | \$28.70 | \$31.50 |
| 20 | \$29.00 | \$25.50 | \$29.00 | \$38.00 | \$29.65 | \$27.50 | \$29.00 | \$31.80 |
| 21 | \$29.30 | \$25.80 | \$29.30 | \$38.30 | \$29.95 | \$27.80 | \$29.30 | \$32.10 |
| 22 | \$29.60 | \$26.10 | \$29.60 | \$38.60 | \$30.25 | \$28.10 | \$29.60 | \$32.40 |
| 23 | \$29.90 | \$26.40 | \$29.90 | \$38.90 | \$30.55 | \$28.40 | \$29.90 | \$32.70 |
| 24 | \$30.20 | \$26.70 | \$30.20 | \$39.20 | \$30.85 | \$28.70 | \$30.20 | \$33.00 |
| 25 | \$30.50 | \$27.00 | \$30.50 | \$39.50 | \$31.15 | \$29.00 | \$30.50 | \$33.30 |
| 26 | \$30.80 | \$27.30 | \$30.80 | \$39.80 | \$31.45 | \$29.30 | \$30.80 | \$33.60 |
| 27 | \$31.10 | \$27.60 | \$31.10 | \$40.10 | \$31.75 | \$29.60 | \$31.10 | \$33.90 |
| 28 | \$31.40 | \$27.90 | \$31.40 | \$40.40 | \$32.05 | \$29.90 | \$31.40 | \$34.20 |
| 29 | \$31.70 | \$28.20 | \$31.70 | \$40.70 | \$32.35 | \$30.20 | \$31.70 | \$34.50 |
| 30 | \$32.00 | \$28.50 | \$32.00 | \$41.00 | \$32.65 | \$30.50 | \$32.00 | \$34.80 |
| Beyond | | | Add \$400 | Add \$400 | Add \$400 | Add \$400 | Add \$500 | Add \$500 |



DEER CREEK SCHOOL DISTRICT

2023-2024 SUPPORT STAFF SALARY SCHEDULES



| SCHEDULE | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
|----------|---------|---------|---------|---------|---------|---------|-------------|-------------|
| STEP | | | | | | | | |
| 0 | \$13.00 | \$14.00 | \$15.00 | \$16.00 | \$20.00 | \$19.00 | \$51,500.00 | \$59,000.00 |
| 1 | \$13.25 | \$14.25 | \$15.25 | \$16.25 | \$20.25 | \$19.25 | \$52,000.00 | \$59,500.00 |
| 2 | \$13.50 | \$14.50 | \$15.50 | \$16.50 | \$20.50 | \$19.50 | \$52,500.00 | \$60,000.00 |
| 3 | \$13.75 | \$14.75 | \$15.75 | \$16.75 | \$20.75 | \$19.75 | \$53,000.00 | \$60,500.00 |
| 4 | \$14.00 | \$15.00 | \$16.00 | \$17.00 | \$21.00 | \$20.00 | \$53,500.00 | \$61,000.00 |
| 5 | \$14.25 | \$15.25 | \$16.25 | \$17.25 | \$21.25 | \$20.25 | \$54,000.00 | \$61,500.00 |
| 6 | \$14.50 | \$15.50 | \$16.50 | \$17.50 | \$21.50 | \$20.50 | \$54,500.00 | \$62,000.00 |
| 7 | \$14.75 | \$15.75 | \$16.75 | \$17.75 | \$21.75 | \$20.75 | \$55,000.00 | \$62,500.00 |
| 8 | \$15.00 | \$16.00 | \$17.00 | \$18.00 | \$22.00 | \$21.00 | \$55,500.00 | \$63,000.00 |
| 9 | \$15.25 | \$16.25 | \$17.25 | \$18.25 | \$22.25 | \$21.25 | \$56,000.00 | \$63,500.00 |
| 10 | \$15.50 | \$16.50 | \$17.50 | \$18.50 | \$22.50 | \$21.50 | \$56,500.00 | \$64,000.00 |
| 11 | \$15.75 | \$16.75 | \$17.75 | \$18.75 | \$22.75 | \$21.75 | \$57,000.00 | \$64,500.00 |
| 12 | \$16.00 | \$17.00 | \$18.00 | \$19.00 | \$23.00 | \$22.00 | \$57,500.00 | \$65,000.00 |
| 13 | \$16.25 | \$17.25 | \$18.25 | \$19.25 | \$23.25 | \$22.25 | \$58,000.00 | \$65,500.00 |
| 14 | \$16.50 | \$17.50 | \$18.50 | \$19.50 | \$23.50 | \$22.50 | \$58,500.00 | \$66,000.00 |
| 15 | \$16.75 | \$17.75 | \$18.75 | \$19.75 | \$23.75 | \$22.75 | \$59,000.00 | \$66,500.00 |
| 16 | \$17.00 | \$18.00 | \$19.00 | \$20.00 | \$24.00 | \$23.00 | \$59,500.00 | \$67,000.00 |
| 17 | \$17.25 | \$18.25 | \$19.25 | \$20.25 | \$24.25 | \$23.25 | \$60,000.00 | \$67,500.00 |
| 18 | \$17.50 | \$18.50 | \$19.50 | \$20.50 | \$24.50 | \$23.50 | \$60,500.00 | \$68,000.00 |
| 19 | \$17.75 | \$18.75 | \$19.75 | \$20.75 | \$24.75 | \$23.75 | \$61,000.00 | \$68,500.00 |
| 20 | \$18.00 | \$19.00 | \$20.00 | \$21.00 | \$25.00 | \$24.00 | \$61,500.00 | \$69,000.00 |
| 21 | \$18.25 | \$19.25 | \$20.25 | \$21.25 | \$25.25 | \$24.25 | \$62,000.00 | \$69,500.00 |
| 22 | \$18.50 | \$19.50 | \$20.50 | \$21.50 | \$25.50 | \$24.50 | \$62,500.00 | \$70,000.00 |
| 23 | \$18.75 | \$19.75 | \$20.75 | \$21.75 | \$25.75 | \$24.75 | \$63,000.00 | \$70,500.00 |
| 24 | \$19.00 | \$20.00 | \$21.00 | \$22.00 | \$26.00 | \$25.00 | \$63,500.00 | \$71,000.00 |
| 25 | \$19.25 | \$20.25 | \$21.25 | \$22.25 | \$26.25 | \$25.25 | \$64,000.00 | \$71,500.00 |
| 26 | \$19.50 | \$20.50 | \$21.50 | \$22.50 | \$26.50 | \$25.50 | \$64,500.00 | \$72,000.00 |
| 27 | \$19.75 | \$20.75 | \$21.75 | \$22.75 | \$26.75 | \$25.75 | \$65,000.00 | \$72,500.00 |
| 28 | \$20.00 | \$21.00 | \$22.00 | \$23.00 | \$27.00 | \$26.00 | \$65,500.00 | \$73,000.00 |
| 29 | \$20.25 | \$21.25 | \$22.25 | \$23.25 | \$27.25 | \$26.25 | \$66,000.00 | \$73,500.00 |
| 30 | \$20.50 | \$21.50 | \$22.50 | \$23.50 | \$27.50 | \$26.50 | \$66,500.00 | \$74,000.00 |

DEER CREEK SCHOOL DISTRICT

2023-2024

DISTRICT LEVEL SALARY SCHEDULES





Deer Creek School District 2023-2024 District Level Salary Schedule



| DISTRICT JOB TITLE EXEMPT EMPLOYEE | Contract Days | | Salary Schedule |
|---|------------------|--|--------------------|
| Transportation Lead | 230 | | A |
| Student Accounting Coordinator & Business Manager | 230 | | B |
| Transportation Mechanic Lead & GM V Manager | 245 | | C |
| High School Principal | 230 | | D |
| Middle School & Academy Principal | 230 | | E |
| Elementary Principal | 210 | | F |
| High School Assistant Principal | 210 | | G |
| Middle School Assistant Principal | 210 | | H |
| Elementary Assistant Principal | 210 | | I |
| Certified Coordinator | 210 | | J |
| Assistant Transportation Director & Assistant Director of Operations & Safety | 245 | | K |
| Non-Certified Coordinator | 230 | | L |
| Non-Certified Director | 230 | | M |
| Non-Certified Director | 245 | | N |
| Assistant Director | 230 | | O |
| Athletic Director | 230 | | P |
| Assistant Athletic Director | 230 | | Q |
| Certified Director | 230 | | R |
| Executive Director | 230 | | S |
| Assistant Superintendent & CFO | 230 | | T |
| COO & CIO | 245 | | U |
| | | | |
| | | | |
| | | | |
| | | | |



Deer Creek School District



2023-2024 District Level Salary Schedule

| SCHEDULE | L | M | N | O | P | Q | R | S | T | U |
|----------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 230 DAYS | 230 DAYS | 245 DAYS | 230 DAYS | 230 DAYS | 230 DAYS | 230 DAYS | 230 DAYS | 230 DAYS | 245 DAYS |
| STEP | | | | | | | | | | |
| 0 | \$55,500.00 | \$71,500.00 | \$82,500.00 | \$82,500.00 | \$93,500.00 | \$87,500.00 | \$92,500.00 | \$99,500.00 | \$105,500.00 | \$114,500.00 |
| 1 | \$56,000.00 | \$72,000.00 | \$83,000.00 | \$83,200.00 | \$94,200.00 | \$88,200.00 | \$93,200.00 | \$100,400.00 | \$106,400.00 | \$115,400.00 |
| 2 | \$56,500.00 | \$72,500.00 | \$83,500.00 | \$83,900.00 | \$94,900.00 | \$88,900.00 | \$93,900.00 | \$101,300.00 | \$107,300.00 | \$116,300.00 |
| 3 | \$57,000.00 | \$73,000.00 | \$84,000.00 | \$84,600.00 | \$95,600.00 | \$89,600.00 | \$94,600.00 | \$102,200.00 | \$108,200.00 | \$117,200.00 |
| 4 | \$57,500.00 | \$73,500.00 | \$84,500.00 | \$85,300.00 | \$96,300.00 | \$90,300.00 | \$95,300.00 | \$103,100.00 | \$109,100.00 | \$118,100.00 |
| 5 | \$58,000.00 | \$74,000.00 | \$85,000.00 | \$86,000.00 | \$97,000.00 | \$91,000.00 | \$96,000.00 | \$104,000.00 | \$110,000.00 | \$119,000.00 |
| 6 | \$58,500.00 | \$74,700.00 | \$85,700.00 | \$86,900.00 | \$97,900.00 | \$91,900.00 | \$96,900.00 | \$105,100.00 | \$111,100.00 | \$120,100.00 |
| 7 | \$59,000.00 | \$75,400.00 | \$86,400.00 | \$87,800.00 | \$98,800.00 | \$92,800.00 | \$97,800.00 | \$106,200.00 | \$112,200.00 | \$121,200.00 |
| 8 | \$59,500.00 | \$76,100.00 | \$87,100.00 | \$88,700.00 | \$99,700.00 | \$93,700.00 | \$98,700.00 | \$107,300.00 | \$113,300.00 | \$122,300.00 |
| 9 | \$60,000.00 | \$76,800.00 | \$87,800.00 | \$89,600.00 | \$100,600.00 | \$94,600.00 | \$99,600.00 | \$108,400.00 | \$114,400.00 | \$123,400.00 |
| 10 | \$60,700.00 | \$77,500.00 | \$88,500.00 | \$90,500.00 | \$101,500.00 | \$95,500.00 | \$100,500.00 | \$109,500.00 | \$115,500.00 | \$124,500.00 |
| 11 | \$61,400.00 | \$78,400.00 | \$89,400.00 | \$91,600.00 | \$102,600.00 | \$96,600.00 | \$101,600.00 | \$110,800.00 | \$116,800.00 | \$125,800.00 |
| 12 | \$62,100.00 | \$79,300.00 | \$90,300.00 | \$92,700.00 | \$103,700.00 | \$97,700.00 | \$102,700.00 | \$112,100.00 | \$118,100.00 | \$127,100.00 |
| 13 | \$62,800.00 | \$80,200.00 | \$91,200.00 | \$93,800.00 | \$104,800.00 | \$98,800.00 | \$103,800.00 | \$113,400.00 | \$119,400.00 | \$128,400.00 |
| 14 | \$63,500.00 | \$81,100.00 | \$92,100.00 | \$94,900.00 | \$105,900.00 | \$99,900.00 | \$104,900.00 | \$114,700.00 | \$120,700.00 | \$129,700.00 |
| 15 | \$64,200.00 | \$82,000.00 | \$93,000.00 | \$96,000.00 | \$107,000.00 | \$101,000.00 | \$106,000.00 | \$116,000.00 | \$122,000.00 | \$131,000.00 |
| 16 | \$64,900.00 | \$83,100.00 | \$94,100.00 | \$97,300.00 | \$108,300.00 | \$102,300.00 | \$107,300.00 | \$117,500.00 | \$123,500.00 | \$132,500.00 |
| 17 | \$65,600.00 | \$84,200.00 | \$95,200.00 | \$98,400.00 | \$109,600.00 | \$103,600.00 | \$108,600.00 | \$119,000.00 | \$125,000.00 | \$134,000.00 |
| 18 | \$66,300.00 | \$85,300.00 | \$96,300.00 | \$99,500.00 | \$110,900.00 | \$104,900.00 | \$109,900.00 | \$120,500.00 | \$126,500.00 | \$135,500.00 |
| 19 | \$67,000.00 | \$86,400.00 | \$97,400.00 | \$100,600.00 | \$112,200.00 | \$106,200.00 | \$111,200.00 | \$122,000.00 | \$128,000.00 | \$137,000.00 |
| 20 | \$67,900.00 | \$87,500.00 | \$98,500.00 | \$101,900.00 | \$113,500.00 | \$107,500.00 | \$112,500.00 | \$123,500.00 | \$129,500.00 | \$138,500.00 |
| 21 | \$68,800.00 | \$88,800.00 | \$99,800.00 | \$103,400.00 | \$115,000.00 | \$109,000.00 | \$114,000.00 | \$125,200.00 | \$131,200.00 | \$140,200.00 |
| 22 | \$69,700.00 | \$90,100.00 | \$101,100.00 | \$104,900.00 | \$116,500.00 | \$110,500.00 | \$115,500.00 | \$126,900.00 | \$132,900.00 | \$141,900.00 |
| 23 | \$70,600.00 | \$91,400.00 | \$102,400.00 | \$106,400.00 | \$118,000.00 | \$112,000.00 | \$117,000.00 | \$128,600.00 | \$134,600.00 | \$143,600.00 |
| 24 | \$71,500.00 | \$92,700.00 | \$103,700.00 | \$107,900.00 | \$119,500.00 | \$113,500.00 | \$118,500.00 | \$130,300.00 | \$136,300.00 | \$145,300.00 |
| 25 | \$72,400.00 | \$94,000.00 | \$105,000.00 | \$109,400.00 | \$121,000.00 | \$115,000.00 | \$120,000.00 | \$132,000.00 | \$138,000.00 | \$147,000.00 |
| Beyond | Add \$900 | Add \$1300 | Add \$1300 | Add \$1500 | Add \$1500 | Add \$1500 | Add \$1500 | Add \$1700 | Add \$1700 | Add \$1700 |